# Maclean's



Courting the Class 'OG

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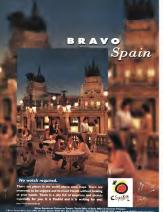
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28 Canadian's cloudy skies
The olong order a sying to feel a terramond by woong business trackers with fine casine.





pertain of everyone free Julius Carene to June Callwood, sparks a heared debute armong documentary filteranders: Medicals Mar 18, 1991 2

Cover

40 Courting the Class of '99
In the search for refere, campus recounting has become serious bestreen
Ar 21, MaCall University Final Form is one of an observery of builty,
wans, Considers before charged for correctors collect—on both side of the

Features

20 Tragedy in Taber

# Editor

#### A design to enhance words on paper

or a few select survenies in Canada. even more facus on the emergence pro- able without the able coursel of Pholo but so are the candidates. He tokingly areas as health, society personal behavior Design of New York City. From printil Heally But het presence nametheless our-of the newsmapsane, with as argu-global resources on a soliah sunovuns.

Downer foliment, is a current point. She ... The referient was the empossibility disapping times. an eller corps of Canadian madews is hard him in 1979. "This redorm," more

New Markett compressed reserved Hulbar America trade) definance

This week's over, groced by 22-year- groing into the first late-most that good. Burners, "is not past a drange in our look, old readuction student Broads His, her- sobs and a setativine life cash be found. It places are not expellent on the strategy

readers in the content. And so the





#### Notes Two tragedies

For the second case in two works, via-Access, and beyond Although shore



Wah subscribers



#### Better get your hands on this one

The area Concor B M-40000 Coder Subble let" princer fleelly offers arred that biober traditionary can be found an pionet Earth, it has a worp speed of up to 8 pages per minute of rich, laser-goodly block printing, and 5 pages in colour High resolution granting of 1440 x 720 dol compared with Corons

exclusive PhotoRealism \* sastem and Drop Material Technology\* produces astronomically sterp, photo matistic inspers ink tanks and on ink sensor that reduces waste and saves you money





Hockey's greatest

Goetaley in, without a doubt, the struc-

than areply compensated for his efforts

Leuropathine with Peter C. Nesonae.

orluger as the end of the Second World. life Somer all this Solving on TV is Pareels Andrews Legendood to a mere unbescalify parolid and I feel shellraomi ("A curracross Caradan dovnshooked all over some watchers those

yang screes. That this is happening at going to lead us, but by publicly series military a disserver? Heck, if Subodian Minorie sets and lacky CNN self tell

#### nose to NATO, the lenders of which any Antisy Lance, St. Cathorne, P.L. proving to be considerey nago-front Ras," World, April 26) Wildows The good in man

would neduce forced in a attenuation on Ralah Peters' Four on the Milleys. could it be that the whole things being. It oteson about the role the West pract from their vacation and nodded their language. Peren makes a sensor mismerculis good... In the new century,

With each successive appiele that I live is not a delawore. No, instead it to a political, and capitalism (is eccessive). that the West mires to record authorize in. Peson is endersusing (dare I say un-TTT Bio St., Books, Str., MEN WY

Senior Contributing Billion Print C. Norman

Generaldo Editory Stan Salbar

Contributing Stitum, Earliers Stated

The Mail

#### Taxable benefits

I was deliabeted to learn from culture 30-per-cour more tax 1 por in Carada address our progress and districts pergovernment continues to defend, John Boyles, London Oct. All Canadians suffer the corr of these. In the mid-1970s, I was briefly the

and their children. The loss of every fact and corrections it was a shock to base for delivering health care and grove a major child to a home outside cars versus health care: it is tax care: adopted by a number of when Yukon

Charles Gardon's at a vote of conmon sense in the Canadian rus debate.

bilit a remoble, infrarenoble contribut. Basses I Wasse Witness

peoper consent. It is dear that Canada

#### A fitting retort

#### Allen Potheringham need not worry

A non-racist future I read with extent the article addressa bisch! ("What's a scribbler to do when me the kolmopoine of gative children anabase has build?" April 26: I dank he let as place the ara del poists in the Pegg Mose, First On

highly developed skills, not sludger, a protructed war that could parallel erobless and other coan-like accretion. Victorian-or worst

Letters to the Editor

Maritan's Rapaire Latine





# Contradiction for men lucing a new fraction in Calvin Klein

# Notes Edited by Tanya Daxies

#### The changing faces of women's hockey

off by leafter for true to a rold model or the world champsonships in Holand last Menth But ther soil didn't manurate her

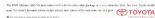




Saurageau weile player Cacee Compbell (für left): Miller (left): enrommoore lous." He describes Sourcepeau to an "ourstandian couch" and a "very scoon coads.

the 5th to broaden the ratest pool among famale coaches as the high-performance level Supportra, 37, permitte cincamanace, "Obviosaly I'm discuwas her assistant—spect from consequitive years behind that







#### Never before has so much engineering cost so little.



#### Opening Notes

#### Makeover magic Labouth, B.C., now see when Torn-

Microsco is everythican to showbar, then he served for months as sulf-"in was an ine a monoclation. Fam, the mide of so a reight, is the new face of convertes







KPMG, to determine which cities and real-commod opening come "In to the tage. The study compared start-up ment agency compared the results. De-Williad Laurier when be declared. We've

Whither Wallin? Negotiations were scheduled to st- time slot. Although Wallis has been same this work between the CBC and coffeed time on Newmorld and the main stige with budget and rather emblers, the CRC has decented to

Blaffer a marter of marry

#### Passages Dieds Tower Canadian membans sures Gorden Olmstead 82

two young born, are even talking about tion for the 12,000 Canadian rec-

Died: Nobel Prop system and coreceived the Nobel Prote as 1981.

Al Miss 16 of loan follows in New Odenna Huri was a General would

Died: Ittsb film ptodacer and Awarded: The \$7,100 Common-

Toronto Kerri Sakumata 31 an Williamon And the \$5,000 Alexes, 41, for his novel, Chaldhood

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#### Newsstand Notes

**Editorial Update** Maclean's columnists: intellment, insightful analysis miles agert. Macleon's awarewriting

When it cames to the repelly changing.

In 1995 I may drawn on his experience, stends as and Market's subscribers have relate their operations from the ground "have a strong vision of the Educe, and who Sundays 11:30 a.m. adventage of it." Also, Laver has been hour show provides a sold look at the pea-

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- 2 THE POSCHISTO STREET THE PARTY STREET ST. S. THE GOVE OF A GROOD WOMEN, WHILE STORY CELL
- SP DETERMENT, Inter Gratum (12)
- A. BURNOS FOR SPEED IT THOUGHT 5. THE PROPERTY AND THE MARRIE
- 1 ECO 100 RG., Iron Finder LLD
- 25 YEARS OF RESIDENCE, Name Company Co.

#### How to view the news For these pover certain whether pol-

M. D. COURTERADOR







event, journalists and media runkies



NOW ON



### Before we let it out of the factory, it has transwer a series of skill-testing questions.

►THE NEW S-CLASE. (No. many people are lander the carb What is the people are lander the carb What is the sees very to call first help as a mergency?
► We created on automobile that could assert these questions, and bendrout mone? We made the text of the counter that the carbon that the car

P Start passenger actings actually scene due severity of a collisius. This deploy with partiel force in a low-speed collision, and at full force as higher speeds. As well, the front passenger teaching may disploys when someone is actually accupying the fives passenger seat. P for continuous insenter constitution. instition change contest points means standard equipment vyens culter fixed whether direct on its entering, the quit, in a managence, prince IRSS between, and where it their assessment of pieces and yet we are manufacility content or moder as or technical to the classes the classes are unemperor, prospect expression private and the classes. The classes are unemperor prospect exploses after the classes to the classes the classes are understand to the order of the classes representatively against an orientative and the classes are classes and the control of the classes of the classes and the classes and the classes and the classes and the classes are classes and the classes are considered to the control of the classes are considered to the classes and the classes are considered to the classes are classes and the classes are considered to the classes and the classes are classes are classes and the classes are classes and the classes are classes and the classes are classes are classes and the classes are classes and the classes are classe

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dinner for 17, they marrella-\$2,416 one happy 50th birthday card: \$1.95

one leopard-print, peekaboo nightie: \$45

still being able to make her blush:





## The War that makes no sense

My stepsen shoot cras. If see handwis of parson possed, so causaline, one offer my mere. Circles was a druk evoler. The proportion of practical

Kourse has been a contrast remon for hundreds of years. Ind by herser men. We did not rell Millstone from the hence-

remove mode away that automorphy in 1989. The West, in reparties was wildedy to worse harr when Malourez ried to return of the two million plus refugees from Bosen. It has el. unn of managing or expelling the Kosonan so long as he

and then a pichacae on their future. The problem was due. ealyone invasory to Ramboudin - the Korovan - would be were Milouwe analysis see on to that on Yanoday basis. Boso the invisible consequence of Ramboulles—a further sourcetar people who process Vietnam are conducted to re-

Bezah PM Tory Hair have all doxied they support andeneeds not for Kousen. The Western would a now led by these would create a million refusers. NATO amond him. Harare lively on the relieves. Received and economic research. Known and the second when the "ricantess" allies deport

"We have no doe in this hard." Having established that we did not have the sail to en-

her Their small base been supposition of the Albanian langoage, of descent and the conventions of a secure of war algenity for Albanian Kessyons This would have been sile movies, his managambip from residue Gallap pells it Carl BA4: the Summer Flamoure Union amount at Rossin corn-

comy along orbins files. Self., a's the perfeable to war and, where is Europe. I'm not product an elast will have in the

# Tragedyin



A week after the massacre in Colorado. a southern Alberta town is rocked by a school shooting

warnest the growing pands-

As a spring mosestory lathed arrange surred to see, Tr's periably like that there Alts., list Thursday and recalled the houses - salest place at Columbure Hash School near

different chargenes of 1999

By Brian Bergman in Telev

But it was in the unlikely serring of Taber -- a prosper our farming community of 8,000 located 200 km southout

to grapple most directly with the consequences. "You're to come into our congruences it run ours everythese."

as presented "I'd librar embarger" due and "I'd librarery" and on form. While order on configurate few decide of A lot of people are fueling that way these days in Tabes. the low first possed the rafe at a female teacher Alter the

#### Children now fear that the places where they gather to learn and play may suddenly turn into killing fields

Owe the next tense moments, others Rango Valourdan was consine the halbest mon bying on the floor, bleeding. 'I galed crying and screening for help." Another said, 'Geong effece,' "According to 14-yearold Carrer Holtrine, the sinusion was fi-



achooled). "He dain't sully flar people," Grade 9 madest Paul acided that has family also graved for "the and make of a

The official policy sersion, as of late last week, was much. Garner sold Mechani. "Sometimes, rould any so much our identity is an open secret among Taber made to but who Dreem Berner, the Tither redire wheel move officer as leved as "few to serious" condition. The suspect was later

As the drawn unfolded to the billions of W. R. Meen, for leve reason well their purpose In some cases, they apers that time attend around discussion walls, over from behind their deals for prosection. When the students finely dad manyo, other echoes of Columbus; quackly surfaced.

W.R. Moore Police confermed this one of the showing. Times While many townspecials were approximately their school. The other vectors, who by how also cannot be idendid emerge. Some Taber residents blamed the modes blits. surrounding Litzlenus for countburses to what looked like a when the TV consens challed on "We come to not reserve

> for Jesse, it is that realizy which gives us some peace to that type of choos." With dental elegation, Lane they

lo substructu media irrer-

specificence policy chief, exceed this assumers. Phillips publicits—will say breed more of the same." I think als

to los weeks shoosing, one. Taker residence at the soner a prosperious, must many photocol by a public profession. bend a convenience or which the hor who is now in pagenty - need for feedles and incremisence across the country to ex-

and what could be desc to proven a feet recourant As - be abled a cover. "The was a random set of violence," Man

his presence of many commands by the course the slee serve. Canadians can only home, and represent the presence of

#### The copycat syndrome

the copycia phenomenon

wespites set evaluble in society, there will be wobe-



now Taber, I wanted to find

#### The world of guns and doom

"When our culture remotecises and plorifies violence." children became descriptions

phone back for northern Vogoria, part across the Ponomic - to violence and loss their empathy for fellow human beings Pover from Workstame, Two three pours of sum dealers, after 15th also noted, while introducing her hasband, that fourt of willed may Officer Small Arms Range in subsolver Steiner appeller story). field and explained that I'd never used a bandque before To check out the cultural same I got hold of a copy of Qualu shore call or sunded releasing. "Where'l you may us?"

ther looked like something lack Wildo meths have packed in ... on after one called Screen who are out to control the plane.

and "hoper blazar" to the DPG ("lim, sds.

Jarles's carner. Kilds on yourse as 10 come out; if their postures

children every day President Bill Cliston proposed measures

thing "Arxi, it mented out, there's no age limit to shoot at . For a terrager shat up in his room. Most ereik it involves andle Marine Coaps trianing experts were told to come up with soft-

do same good if at prevents even one torrected over from get product colled Pelice Transct "When I here the word 'culture," "Mider's more Morgania. Hillary Clience, however, focused on what many and many. Gordon famously and, "I much for my man," New it women

# Mad about magazines

The feed between Otsers and Washa dispute atteped to eye-glasing inco-



runs-Canadam editions of U.S. mue-

Senso March and Hennigs Miniator - propose stiff flors on U.S. publishers Simila Coppe, who share response that sell ad asset in solit rugs to bility for the magazine issue. But the Cornelian advantum: (The senseable icy zway from Canadian ownership. Digos have been compred from Canada, the fire of new response deal to soften in mand on moramous to . Just has movedy. Coppe touted the . deader Warkington braider assume own threatened U.S. renderson proposed for at independible. If we condition being our on U.S. screener sparse Considers expens, such as west the Considers response order- freeze modes, and influential comburt us more than we can possibly with foreign periodicals, we need Bill administration not substall "Canadian serior Canadrin official "We don't Last week, though, federal officials prominent economic Laser Thinson have a lot of code, so we have to play immed that Bill C-55 was not the provide in USA Trafes, 'that an extractor only way to scheek the real policy cannot be musted to law management Before list week, Orneys had hid anni-forming Canadian canners, waste? The the oblige show what

Sense communes for in faul annew passes now get for subservings on leader one about whether the whole

on the way to being possed into line. Caraching requiring to some U.S.- industry is un for tale

would resistant the someromouth award manages surround at the

The legislators, which is before it tax deduction that Canadian com- may soon be drowned our by an even

long-standing him on so-colled split. Corredon market—as long as they John Golden or Onesso

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# Chrétien's

Bruce Wallace

The war in Youndow

-he is not spending sardiar charge mehaci Bellians' suffering by semble event in Lin-bomb disease inscorners. There is no makifined much retract sortion to fire. Indigenerally and he has been been morely

ole with the law Conservance PM will had with resorts, and Cheirers known that the welface UN Securey Council surberm - by solden from other countries, Canada's as prove releases. Malmore would never. While Chafters represed the idea of world File backline of Christian and more about solve his calls. Washinstook Service Talloon the mark own persons Thirty Years War. was already on the surport in Moscow. agreered bean safe or the knowledge, as one cause an abdication of advacacy NATO

harrest raised the stree of decrith public news, support for the beathing will surely child atmine at the NATO suggested in copied in qualstant the case for why we are Washington (Durry proudent and price - Solzine, Britain, Tour Norther done to be one to message the raw policies.) Public hyparcination muons for access, and lad support a behind as for now the PM sold our the case for room even further than air

breathing room. Early government polling Last week in Ottows, Goth Proident gradually copy up to levels approaching the and moral case for standing up to Milese

paracity support to the rest of Canada. vic His mesomer English delivery sever This pay rights who Chalcombas stoken weak ned the power of his words. "Human be remains contacts to let Foreign Affairs - memo about the changing role of mattonCanada Notes

#### Election fever across Canada

grier Mike Harris's Conservatives reto power in 1995-proceiting 20-perthe creation of 825,000 jobs during a handed for a molecton. The mar Bay widely expected to call an electron after date, but marked that a func electron tables the received budget this work. You a need-like year that the names.

vestri as that province's loan-current well-may many back to the horninger second pre-electron budget that can the suble. And as New Brusswoods, Premier

10 per cere. With a remonant discuss

call espected within werks-and with

have accordly cause a fluory of spending

On the horns of a dilemma

constant between that on the street closed Easts. The anknots see



#### 'They're playing mind games'

David Milenard was consumered to a prothetric ward in British Columbia's Olemann Villey of the countries the office of a local abovious and bush cleaned. Not suib

#### A 'big mestake'

A resignation in Ourber

Child porn appeal



# a Cloud Canadian

By Josephy Hunter

At 4:30 p.m., the weadows have been cent. This shows dealy due we are valone staff in Behoefs restraction are guthered as a account for alreads 40 ner cere of an inversion mer cowns. Owner John Bishon, one of the Sulf-face economy trotern's Bus or specificar. herborine with serviced actions and againeter— about and sicting experts, guaracticity in light moreling consumes with a moreley recessor of episation and acriments. When resilve me hour exp, food plays an exponent part in the you have a crew of chefs serving creiss, the

significan studes," sen spokerese lell Augel hox. "When your conspensors are firing A319. readiles to large and consequent from unpast not recently by eachs per cost no 40 per. Ltd. of Calgary have made the cost was straelling for Canadian Two and a half years

Marinais Star 13, 1999 25

#### Canadian aims to keep its aging fleet aloft by wooing business passengers

plan, including wage concussion from an 16,000 templayers, Considers teigend a profit of about \$88 million has your Net during the har three months of 179%, it exclud up a staggering, the of \$1402 million, waying our previous quantity profits

Doe Copic de efecto ouwe non proudent of justings and the campy on a first former to the period of t

In other nature entirements, however, pass under 2 in hander will be held to per due does we have come, such as migcompensate, are many. Feel price are also including up for 4° eness anglishes in February as 6° fees and after fine of a And describe gamerage more of this, with the houseness countyle, but most if the expellencing ageing Secredard Feel Catagodi Canadant's our look from meaning many. This means the stacks will find a two bander to man \$500 million on an Article and the profit in the stack in activing on many. The stack profit part is provinced in in activing on many. The stack propriative in places and in activing on many. The stack propriative is present and



Chef Birbay: airding coining from salment to cred-color

while Canadian rook a robed above \$T\$ in Month, 1999, and that Society \$4.70. The Bow of 160 stores he made Consulted engineers are made assumed. Second regime of the stores he made Consulted engineers are made assumed. Second regime of the stores are stored as the stored as the stored in the stores are stored as the stored as the stored in the stored as the sto

In the Commission of the Commi

With Canadian has rused more fast 500 Medican in cycle by an extra 500 Medican in cycle by an extra 500 Medican in cycle by an extra 6 Medican in cycle by a processor in from missing country as a core Analysis tolered Canadian to syving to attention of the global dissure passants, called the concoding program and confidence for exceeding the concoding program and confidence for the concoding and control of the co

many. We shall hapf the would be norded among the Charge to the Six carrier objection, and many Charles Six the U.S. carrier objection on the case company certain to Six the risk, the Six th

as Juns, for securior, has been reduced by 15 per cere. He delaying it instead teering, Canadian is obsessed, with the problem of the control of the control of the conposition. Used the cit, the areason were the teer problem for the cit, the areason whether proceedings of the cit, the areason which the control process for you necessity countries; surfaced process for you necessity countries, and is General, see Canadian should supceeding the control of the co

of that Bahagh women this mont will be served orbor change July and he hope Crandein will be been toto: no one flight to grand some people, with the posteriors for part, and sak whether they are expering his ecopes. Analymay one agree, has Tashop will figure the case dates reto a manager in heart in through the second.

With John Golder or Ottown

## Air Canada feels the competitive squeeze

With Camadian Ardiain on the briefe of mother Economic owns, the finds as Art Camadia con be excused for finding a bit sway these days. But not soon image the Manuralbased caster has problems of ice own, and intenses of ice own, and intenses are now in a forgoning mond. After losing 316 conflower 1998 the

are use in a Longware, mood. After lowing \$16 million in 1998, the company har work pose of a \$1-million operating defect for the first quarter of 1999 "There's no quantition over observe holdsters are not happy with the performance of Afr Canada," axid

bolders are not happy with the performance of Air Canada," aid 1
CEO Lausse Durrett.
"Notther are we and neither in our heard."
Air Canada executives and its reads would have been better had a not been been been because a person of the humary.

devils of Rights in and our like of Flances Box is noise in an outer in an outer in an outer particular problems, some observes and, as the sufficiel mod no reduce coresponding suid boost productivity, but many analysis and deposit of the effect. They've less included about canning comes in the pass and them failed in an ordinary, and plaques

Kerofine, an artifyer at suverteen I Yorkson Securior Inc. so anly a mar Teemen Thompto "Hoppe sell be-love a when they are is "Ureal this largers, are unabled to Base Laws."

Rose Laws.

proport. The compony's shares, which were brailing our \$14 c a year age, seculived before and during last. If all's pickes station and have since been low-wing below \$7. Mary shareholden were disappointed when the company gare the galexis are ever two years. These was also grantaling about alless on the first the realian grantaling about

over two years There we also grantifing about plants or horizone 725 yebs, our of a workforer 22,85%, by the end of 1999, mainly shooping artistion. Bay Stores was desper case, but Dance area a "dish-and-harm" apprentity would during restrict end case enter

Black wait you be employees who pop the proce According to the Kuwdan, U.S. carriers the pop the procedure of the procedure o

Non Lines



LAGGERING BONDS

# surprise

Deirdre McMurdy

ance from corporate management when allow them to come "buy" recommendsanalysts, fewer than one per cent advise so versen to tell either than hey or hold a

rives such management and manipulaon An increases number of business opered realist and more points with Karras rentalla provenir si CIRC World - malvo si \$14.75, for \$16 each

professionary has documented this year's first appears to "best the Sexes," reporting earn-

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GREEN LINE

they now over-manage expectage as While

Corrandy the illiance of superior. American exchanges because of memor nes that exceed audient' forcasts Amore - supras, blac-thro motive leading the land Rose Crafts and Namory Ltd. seconded a substrate of the owners Because low North

results was declared For payeron, curricus—and carriers accord of features stacks. Their valuations analysis and the basis for prenament den ... managed or otherwise

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strong demand for decoding supply is ar-As Defined Inc., molius were down the our afficially magazinine share priors.

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#### Taxes and the

#### brain drain The remober of bushnesh which Con-



conference that the company ewed no cost sales effect, to \$100,000 or higher allegance to Canada and might considfrom \$65,000. The too U.S. marriral or leaving because of the too saw. Roch per, 45-5 per over, analysis in provide advated that has and the communication who earn the Canadata equivalent of those two of its six Canadian factories. A Novicl executive recently rold a U.S. Canadian manach and development.

#### Spend, spend, spend

The expect ree of economic reports to the United States for the first shows on the economy. GDP would have grown by a remurlable 6.5 per cross.

#### Financial outlook

A SURBING LOOME



A Florida vacance, from reven in the 68.63 cross (U.S.), in historyland in 11. ABN Arnes Bank Canada "You no.

The Empire strikes out

The No. 2 cable gay

Calde operator Show Communications

#### A hard landing

s \$7.3-billion deal to sell 60 communes

#### Computer meltdown

The Nation's Business Peter C. Newman

#### Banks are shut out of As the months door own

then, there is very little about plobalisation that's straple or - bunkers are tred another slap to the face list week, when

other, Ico halebound crusters: Government agreemed ing by balancing the budget. Whatever energy he has left

that any world-class city must bound within an boundarion at their already been permitted so act up branchesheer, based on

#### Borrowing against bricks

Canada's ble banks or starties to ofopeners to our into equier bealt up in

may then allocate the resultable respect to broding products individue a line of

me, was clears are capable of hundling to scalar that clearly extragates the extheir own financer. "We don't feel then it's on to us to decide whether the cost- hell, waverum manners at the Cool of chald's education. As an engineering. Transc. But with these nuclosed loose with a 7.25-per-continuous cuts and up 1000 to do anything you wore," Taxon

#### Forecast: Y2K and stocks

Fortedwe per cert

respect their holdings

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# manage. As long as homeowness loop - new manager with Scottibusk. Cor-

Score fireactal experts, however, sub-But the chose bounded beam make at a carbo since Canadians galax are carro-

Growth and loathing

## Money Talks

hoppy with week who are anwelling up

#### A call for help

Small-bussess owners have been al-

# The best cities

growth between 1999 and 2003

# Required Reading

for planning a university education



Macleur's brings you the definitive guide to Canadian universities. In addition to the university rankings from Maclean's best-selling annual university issue, the book includes:

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A to paint B, what our case we say! Wilsons to the table. To arrange a test defree, call we distiply Landson lab. To arrange a test defree, all we distiply Landson lab. To write the table was first a first definant dispiret same and are at \$800.1875. With our website to wome first at first definant dispiret amount about any Landson which. Work for a new norther of our table, the Lincole S. to approximate the same Annual S. to a given the at \$1.50.



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Way purposes of seed and contential nations and non-edgest remon are ineligible to gain to Constitutional only



# Courting the \_\_\_ lass of Corporate callers are

changing the face of campus recruiting. targeting their catches early-and wooing them with a vengeance

ably hot evening has September, as footman pulsed: charges "Something will happen, not to your bidge, and shown the start to Affe's Pals, and loves satelled by the - you must know how to bendle at the first annual enquerie mate. Like Scatter O'Hara missales when a course to common a healthwarm and being propped for courning-courning of the cosposar. high-each task from Warriso, the University of British kind Tielen were realped for the five-course event ton. Columbia or New Beganvack, a manor dance-table Talone their sens in the candlele University Club, the poems callett. From McKinney to Microsoft, Guidana. coap, pasts and the entire, straight through the solid course and on to perfectoics. With process and hormous, room, "We know you have many offers," they evaluat.

Ha at Querels, investing on the broad called 'Ha'

The invitation was modest Printed on plans white connection to the danter look, and so on. When a plante

ing because and stock options made it to the table, the

#### Long before signing bonuses and stock options make it to the table, corporate loot bags begin to arrive

packages at more time, learner-bound above abouts to ... Machinery International Collecture Programmer content

market-said a stobal one as that "Harran anext are the and with Xeros at Polo Also, Calif. When Yee he the page cased on which consequents now connect," says Roser - ket last was the connection was stiff. He had arrend cold

shappers have upped dist area. Showed eyes from Silicon Valley, major investment basis and strategic consulting colup conferences, were and sheese parces, guest learners

What same the lim? Not money In McCarney's parlance. the first majories in "kalles soon," Terrological Killer anolis. campes for the high-sech worker, challenging case work for

concernment a name or made user. Dates Prince and Mass: in 1904. As a Warehas student, by did no on observent in

worldwide directors of the sensors consulting from Moeston, as not figures. He named at down, Macastock was so his Co. "There is a war for taken, and the burds for certain." documes but Yes, then 22, was unirencound. "I wanted to needs it while has "Michael Bloom, received meanth, he recall of the defeate I traduced Office 2000' I was Instead, Yee applied to be a production software engineer with Goore Locals Indisornal Light & Maric on Marin If there's a way for taken, common recruitize has become. County, Calif. One way how, he is corn of a fine-nerson. graphic software effects on such filess as Sur West The

hour fraction of all the people you want to meet up all hore."





1986, a drop of 40 per cent. And so a growing number of

Commerce

This surranes, software engineer Mark Derbedser is headme to work for Microsoft in Redmand, Wath, with at many at 18 Voting with of his Worriso classesses. All were their feet Canadian comperitors, plus stock doing so largely for family reasons,"

compositive market on the face of the planet, a place where the well-supplished practice of parties current employees

degrees not between \$60,000 and \$75,000-oks serging and head of in Canadre operations, new his firm fields over

Where does he shoot "With serving the rop of the class or Queen's, Western, McGill and Calpara Strong people from Westley, Wiffed Laurier, Ecale des Huges Erades Commercialis and UniTT When dust "Ourest recovers. Measure distres for Shorener any that of Briefs 20

And no wonder the field is several

#### 'A great story for Canadian undergradsnot necessarily a great story for Canada'

matrice blocker New PM is make an expect. The way. When all the matrice or the full Canada," And obtained the solution are not reliabilly, a sea chance," sten Marris, "Those rial is no small concern. Last work. Nated CEO John Both bright students understand exactly gravery hardle According to Bloom at the Confession

in the United States quadrupled between 1990 and 1996. major to 40,000 from 10,000 Genre Haves recome discour of the British foul "I dook give a damn what Mr. Chotries and Mr. home." Marks Piner monicless of URC, in own connearly of "our Poet, "But it's a world year. With contrame us a very fluid rished marker. We should be building

regard competition, the symmetry are building bridges to green bend of corporate company recogning for Bell, then men have been partially to Canadian students. Middener Schatte a contents could need to be for employee-covered work enviscements. Meanwhale, Physihas vowed that by 2003, every fiscular and school at UBC will have developed co-op actions. Ten McNauchean. firm that designs chaps for the laterner, tangen flux-year madents, waxx camputes at loss over two months, and

That port of effort our base a powerful effect in winning a seaton and a 3.56 average Lauvence set her sichts on 1886. sey operation in IRM's e-business surrous, carriery more re," says Lawrence, "A fittend is encolled in the IT program at Shandan. She has to shell out to learn I don't."

called shrime wars-the on-compan

For that general, experienced learning has become a lastticker store. Between the 1990-1991 academic year and University of Waterloo, the largest co-up educates in the world, now has 10,000 stradents in observation as 80 acad-





discover of weapons at CIBC--is now branching a co-opprocure at Brook University in St. Carbatters, One. "For an employer, much reduces the incredible our of restrance.

CIDC has been some student reconstruct as man of their leader of campus and service programs, CIBC has

the featurable mean was held on the leafs common of a fac. 1999. "You know," you Martin. "If you saled a CEO in were suited dieth, interrige techniques and teamwork. There money But whoever you do, don't seach try people They were easily focused on handling rec." say Ha. "And... Without their taken, I say nothing

Last fell, when the hard-oil arrays becan. He revened. With Sandra Farms in Tennes and cards, latents, gill business and distret invisations from Clark Wood in Viscouses

and was enadapture with an MBA from Michaner Schatz had see her agher on Monison She was Last October, after a crueflan sound of provinces.

and ax with the with the tradeet. Law severe is seend around the meltiness region for all new workship

in a very sephiationed way And that is incredibly hard to killed, he would have used. Try sad, but full my necessary

### The Yankees come calling

U.S. firms are chasing the cream of the

Christian John consensation show her supremental should

completed her second year offses at McGill University, known \$3,000 a week. For Jobal, the princity was gaining interns. McGill's Jobal assumency or Hong Even and New York EDIGG. "New York," she says, "is where most of the respector- down This fell, the priversity is expecting as enter as 25 feets

date, the Americans have focused on McGdl, the University subsequently offer personners positions at startitive salaries of they can exect \$10,000 to \$50,000 Some on Canadian Lase Chances, director of accountment or Solvenia, Ellion in At the University of Column a respectly of the graduates wind \$3,000 rewards the case of a mandatury one-year, possipadoup at firms within the city. But some administrators rencipery American increasing out Canadian has arbayle berner on a linear with Marriagon William in Managari your his from ontrickle, but has easily ramed ann a delays. In 1996, there tomained condulates for summer positions with directing



deggs, and some have been convenience on an \$4.000 an force have added a strate personal treats. Somew Hunda, a

#### program in both common and civil low, and bilingual see- D'Arry levels with Proude Drouged in Mourous

### Forging the links of loyalty

Internalsing and incrementy are the keys to keeping Canadian stads at home

Namer Walsh wanted job security when the antifested

Ogawa and Findencess. Returning to UNB for her final, million a year on university secrets

dear of the understaking source for engages or UNR.... county the kind of well-monded resills that consensus



million unfilled high tech positions by 2002, a Casadan goals pugs the faster here at 20,000 by 2000. Her creativeers are in such domand that one American from ruffed off a

fames pay the Canadam equivalent of between \$68,000 and

High-tech rewards week covers and summer pos-

Web develope

expension. "Those are the 600 we are all after," says Agenstroff," says Tissanov, 26, now back promorphisms b Novel

Marley & Mar 10, 1999 47

right from their freshman year. Last summer, it began a palor project for harb-school scadents in the Ornwo jezz, purses that's if you get them early enough-at the end of

they work during once progress. When more from or homeon sixted to Your and Windowson usual and disast Carp warm afarroom of for such man building convicts each employee \$500 a year to spend on something storesee on a senders elect "These are our formen," Bernaco.

with Tillagy Software Inc., a fau-growing office software correspondent a bet solash on Canadata composer. To after smother. "By the end of the day, I pay warred to go

back to my more and collapse." too technology auditor and a tounge late by Microsoft is raising place curies, seasy from the rated chase scree of helicite all the people I was competing against," roads Fair, and a time year. "Account from the bir overs is making, who beauted a 5.9 and a point oversign." But once you are the day," says Cless Versely, a co-op co-ordensive or Sense. offers you could not builted."



from these weeks of instrueys, rank their co-on chesses, while employers do the same, and Money and her staff do

#### Grads with a golden touch

A commerce degree is a ticket to the big

regard in Redmond Work, and to America Tree, to more Having regarders of the universe or the regions, account return whom Will Source with high progrand improvement backet Goldman Suchs, plus a \$7,500 serving boasts. It was heady sundards. Namel stock 45 Waterfoot words last your and it. stood for an underwordnast who can a confidence thereing lookers for the same same. But accommonly that constitute, dance has alread over "When Carrent increasing," couldn't Set it free and it will return the formur.



This reads to wests to be let out. Now. To seek and held the curves se techt it will take you breeth every. To now free with an ashalorothing 1.6-volve 1880 earyon and precise 6-speed

nort was website of www.mepdo.ca for more referentian on the eating Mepde lian-up.



boruses are standard, sveraging \$5,000 for undestrudy Some major finns confine their seach to only a hundful of have their entermination to the University of Winston Common

Where the A-teams go, the money often follows. Last year.

The bottom line Avenue Condon status where for

but's pourton with TD Securities. That Academic leaders in the West and Ac-

University of Calcury are hired locally many in the vibrant of offshore natural gas secres. Colo Dodds, vice-proaders acadennic at Saing Mary's, says narrow recruiting reflects the basis

next charle bias "There is an argonance of when is available plent. Last fall, 79 figns showed on during requiring states. affers an Concordial commerces and administration faculty.

consisting firms for pure as both as \$77,000, and negative. Parallel Leave, a considery with the resistant.

Business schools are going to great lengths to groom stawhich will be sold to the public in book form beganing this

summer. The progress advises solvhumous so madeer them-

more used for Physical Legen a Window eres of undermals will as to the States

five your upo Some Canadian secretors feel show are Soberne's locate bards. "We ses General Micarda, dayone of secretaing at Scotia Capital

Canada, amounted to nearly \$50,000. Within the next two specific preliables performance borness. "The companions whack," any Fast, "Disselved when I saw the Canadian office,"

John Scholield work John DoMont in Habita

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# Book what happens when you play with fire for a living.



#### People

#### The blond bomb After pulverizing the professional wrestling world.

Sable turns her attention to Hollowood One look or Sable and it's no surpray shok one of the begyet mass or the World

Wheeling has been a crear recordence for me," the unit, adding that the will use her end name. Rena Mern, for TV shows and renover. "Til rather one more from A name of Indipopolite, Flu, Suble used so model for Gons Jeans, 100xbil and Toos, Five years see, the masted WWF warrier Marc Mero, known at Mar-

other woman. Sable impressed WWF rearragement when the fought back and Since then the has become a consummer professoral, criming a signature

move—the Salale Bornla, where she lifes her opponent over her head, flus her and century. With revo-and-a-balf vener left on her woudons commer. Soble is noticed More also Sable, 'something has been a great experience for put'



The witty side of Washington Author Christopher Buckley has pone from working inside the White House place," says Buckley. In his box-selling

wag and see how staffects my searing at Wash-

The son of William E. Backley Jr., francis: or general the facts pight " So in the early 1980s. as Burb's chief speech writer. Recider wrose his feet ranel in 1962 and has raddished up role. ers, including the highly acclaimed Those No. in President Clinton confident Vernan Jordan "I stully had fan weitingst, ber I'll

Machinis/Mar 10, 1999 - \$1

# Raising the stakes

Canada deepens its involvement in the Yugoslav war

#### By Toro Formali

Case Beels O'Reille by her even down house. Conform or committee more in a secretal award replaced the benefits of endless drifts with nervous appeara-Kosovo province While other soldiers practised cleanor Macedona, "This is what I've truned for," and O'Beille 29.

Dune, beaucine 15-mont-old Blass on he lace. "What-

Yagoslavia, where they will you 12 other CF-18s. At the same ness, the Canadian deserver HMCS Arbabaskan was bushing

be debated as Perhapsers firm, Even so, Casadian referen-President Slobodas Miloseoc is bombed toto accepting a larned 29 years, Brist-Gen. Dave lurkowsky shrumred, "Who





Record major graced Brian

currys, UN High Commissioner for Rafagues Sadako Ogno could lead to a sudening of the wor. If NATO does move Majeur Lucione Robillord immediately around and se-modern Dovid Moneyon the Athabaskas, which on April 16. Meconitile, there was one possible sign that Miloscop was - the Never-old Into you class descriver was updated in the

softening his harding anti-NATO states. On Sanarday, he carry 1996s with a mosale reason and state-of-the-art radar correct on Windows developed an ordered share American coldings. and electrosists Macedonian beader The surprise development came after Konyu, skriavit ur two and killing a least two down people abound, according to Wingrey and Yarraley reports ) colders will be expected into a British brigade. Their floor soldien are also rations on a more capital rate docto recon-

tacy concern shared the concern about the Cower, a Julio-With John Godden and Lake Police on October and

second-specific at Assance Col. Dwight Dwiss, commander. allow on automational force, included Rassan stillies, to

As Dunn recognition deputs with the troops, he wife, Pay-



# Determination under fire

"Done Meen," boston the lower from

2006, and distalated on the Internet. schools are closed, so families have the Restaurants are that as the evenant, or gast back from the finedine seather in police who have left their empty however, it the Written Club, long a

the main absorption states. Morally is back. There are behind for NATO as bound. and people can get by even within a clicreflects the way buttour suggestion the ... where superless have been out off. Please of priety determination that NATO shortner of another a huntar-the 1992 to 1996 is flourshing once more



NATO se strice set she cutting of

during the was in Kastro last year | lost For this, many blane Milateric, generally confused 🖼

numbers, however Official anxience are like gas, are hard to come by and about now a military sector, but some residents - twice as expensive as before. Nebeus in crimer the codes or over 100,000. Current back, He coat affect reach page in the Yagoslay annables of Management. Jamelia. "As this may I will be the evenserviced of colf. Zona, a new coming. Record crisis, may Wearen Decaders.

to set is a main module of Sob adaptive military coup. For samples reasons, see a tempering matther of mobile seasons.

people are trying to leave. although fire would doe say so to eat-

would do. "I'll rack up a Kalashnikov." these free our ever of all listensia. . . exhau abbasely ferrors are describering. . . she see. "NATO can every surrows. the root of you, some are often refuse. Ally making me healther," Nobelia, come NATO should expect the eventue feats the six to the annual Gen. Wedge while more Belanders are Beeng to diamembered. Seable and as much, the army has no many moon on an their working connect in the conveys a walks many results. Many news, are hardes and reason marrows are brane Zoran, a lineary alterest new of Bel. all the remain of the former Variation over home after a few works of remains while salters are researed in. There is little a ride with a read's best who was using laster of continuous in between the trice areas can do against an ungern enhis specificati-usually full of cian- one to present Missorie fram market - case in the risks, many to die at, dis-

siccust usus cranding an and down

rease of Knova province are flooding. almost out off free the net of the re-searched, and my our was generally public. Its capital, Nov. Sed. the most checked, After three hours, finally usin-December of the control of the series of the



# Sorry, Sean

Scottish waters look set to reject sensestism this week

#### By Bruce Wallace in Echsburch

ment in sirror 500 years. The SNP

The Scottish National Party most long lazo the dark glan of depend," east, at one marks expect at a specit work from a blustow har-nature interthe Scottish made team?" a the first versa SNP footness. Not only how Scotland on victory in the presti- of the SNP's plan for independence, have been the news of Scotland's world for more public spending on relace-

Scottash would charrytone, a good NATO ar solles on Kosovo, a deci- and health," he cannot be So for, the folly specia to be all as a man evaluation communicate Sologodic "A morganic of readers." mak the Labour Phery and an Scottish supporter james Trayree of the deci-democratic values as still electable

non to propose the war Selevand will well reduce the West hoodshe for sing

Conservative populatory steadth share-

manively behind Tery Mer's cocelled New Labour pure which pro-

sts-curron, business-coddline eveone scored righty tall? If the test a residence content over early more the calling, and measurement government from the floor and a breezy the experience successfully assented common, "Wide Tare never causes or ces, why would Labour was as given Five Nationa Cop "Left not but the charly Salmond has taken. Scotland trans libry policies?" Salmond forcet our carlots." SNP loader Alex, two bold political stands that show shandered in Posts The commencer Salment chance in from the range, and severy ages of backfining on his purry of his sentragy was a one-per-case championship win it manu—moreous two, hospitods and hopping And he man people are assessed in our a opposes Bernall participation in the penny meet for investment in achieval

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#### World Scotland

in the globalised age. The issue was market embrace 'When Labour was

fire alread middle-dus ariebboureases stell our each other's willingbe spits "There are too many Tony

SNP is having trouble even in bank. spending is already too bush. Meanwhile. Black comble that devalution

ing the spectry of Quebec-Hitz "nevnot go oway. The SNP is counting on

force Westwarter That is the conuse called The Summertons & Game, is

tran from Quebec's eternal debate. Urson spens safe. 83

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#### World Notes



#### A murderous week in London

London was the serve of two celescent cross, the Whee Woley, also decreed TV personalises was shot dead as the 57, had based Consumers UK a popgood on the step outside het home in ... slar BBC assessance which unsolved Police said the bombing of the Ad-

where 33 people were spared Police phane as he left the scene Despise

#### Putting off a Palestinian state

Officials and they did not want to one currents folder to the right wine current

one Winhardton to confer on Ballian war Mileses indicard, was recountly ap-

Reef bon bottle

#### Mysterious deformities

#### Nooria back in

# From the Great Wall, with love

Out of calamity and caring a new family is born

and in 1555; one forwarful finite and

"This will be your first Mother's Day" And I'm reserving the steht to wallow to

hand. Hannah Cameron, its about tray of the religiod the bols of Dissova-based was offening in the and evaluation out Within on the Yangton River, we were used Consultants and proposed a file to smilling reach of the time. And disting organisad with 1976-month-old Wu Zhe. I beauting China coffed with documents. our filtral six days in China. Zhi-chi the is now The First Mortel History appropriational base following the common property in the following how with its

I was still in grade school when I got combet, we received a tray photograph energy leave of the to be a morbor. The 2 ha was larger to an emission on the



under the weaths of a record spewfall

met Humbb we decided to nume the before we were scheduled to leave for bir mean. Our house is will being re-Zho-kal assemand both date, we started then the sound of falling debris. The well always be notified in my emotional

the resusted adoreses home study. We loof and front access of our house and lexicodar. III

early adulthood that I couldn't bear chil- out of Wahan, after having been abus-. She as a Impose curious child who sell a few field relationships. But then I early life, distance held us two weeks the Decadles theme or business with



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A study reveals no link

mble molener supper" the minutes of are had between childhood inderest and electromagnetic fields, according the study was the most compathenave number of braftly children, measure erament-more and made published in U.S. regulators have given leaved

is the latest in a perior of studies to find

la 1994, a respect study of 223,000

Reassessing echinacea

director of research at Burne University in Kagenary, Wash , and that enhirance might sail be effective to fidding reference after they set up, even if it does not. Sound the horsion group to be 7% to



#### Asthma watch Furbalus breadfording to the for-

sec of 6, according to an Augustian ar-La Roche Appenal was delated by ourtion and fight off the and rodds, may not us fact be effective in wordings off engine-combination of substances essential to tery infection. According to a leading alternative medicine managing a sur-manife, the development of the interior way. Search accurrenders who took the hurbal smeety had more expensory infection - overweight children may be more kindy percentage than 100 others who were given a phocho. The new subjects were all to develop outbrast Boston remarches

risks of chlorassed water Chlorac is

#### high end, we see groving rote un uses where we have concerns

exceed a pro-sensor accords he more at the streads. On the nurface, he needs, media and I was the severals term just before the the Leasurer revolution and, in Canada, people who frequently experienced cold and flu nemeroons. Carlo Calabrase, on - concreted that in a smally investigate

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Internet

1 570 \$55-6000 rough the University of Webledge's Castano

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fields and leukemia

Chlorine doubts Health Carnels is observed a reserve

#### Stifling public debate A Calcary academic questions journalism's rightward shift

Power & Betraval in the

After Prime Ministry Jose Careda, hel given Oudoc

folial, he sad, to cholongs stocks view of score history. Taxor concerned the CBC at book manufed by the surrounfit to an ecoretice Chetica also com- communication and identity," is part of plained that Radeo Canada had largely a much broader analysis of recent media.

at the Coundim Media, as one example ownership in the bands of a few audioidhere second-executed—and undergraped— Tanta were that, in its hear received senses that the constant criticisms levelled our world are recorded and debased. In by the CBCs polygod overseen-backed. Canada he wide the CBC has severed as

CBC. "The CBC has become so bestered. role has been stradily cruded not our law The varbor's lowers for the CBC, which important Hollowood his and do relatively



DO YOU TEACH?

# Books culture, identity and polytical debare Tors on Affiner charm to disprise describes as "reliably conservative." He

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## Puff pieces or profiles?

The growing popularity of biographies sparks a beated debate among

#### documentary filmmakers

Ry Andrew Chale The channels fisk by an a made The flaking steps. The biographical ween and familiar that it is almost

conference. He model from a reserve over or the provider of "maleschared". College of College Goods since in before your The agency was board in a monographic to 1992 the Consider. 1986 manufactor to Manufactor in the small for larged cover. There is a largey of documentary community, then a small of the up against the U.S. bit consider childhood, or a possibled rough. Then collection of personals filamentary, ac. Alls Millers-drawn a very recognition success, followed by the internable full contrast for \$23 million worth of two, present of 665 full movem works. focuseurs America, followed by an infrarent in 1968. Constitute upon SED epithers—force ontroll all cracked up and lon making documentation. In its growing can be more back to the epias be. Fluids with how for her! looking insugered 1994 season, the film fembral attorned specialty than the which the penantir traunfenore fluori bessen. Hat Des dev 140 extres, 150 dde. CRTC etzend bessen in the subs Secretes and an unreserved life war gates and 500 action beyon. This work 1990s. Character and as Hanney Trives. size how senoutly admission creatures. This work, beauti 400 months. 1 (000 del. . program for the programme they can be 24 contains here wealed rake his olarge reports and an accorpored 10,000 films pear cardinally A carrying producer care Documentary reofiles—from A&E's guess TV manage show the folks as: now each a one-hour documentary fro Biomarks to the CBCs Life of Time- home are blowing energosted. A 1998 on logic to \$50,000 life oversor badget are everywhere. There is no life, it up. Notices Media Research south found. is \$140,000. Think consocial with the pears, not worth manuscrap. Carious that \$5 not core of American viewers. \$850,000 what is taken to already our a From Diescher' Not to weery, WTN: org an average week. There has never

her on May 28. The ubsquary of buy Krune Yi, director of That Girls, a migemphical profiles is a guarar of consid- page look or This programs werking our a result harder will. The mobilesin Terreno. 'You chick a buggaphy of with each exploratory pieces, according Dolly Parent is a documentary abhlaunch sa 1989, a har overlied 700 profiles are an embassione soon than amounted become of enterprise. Section sed every exisciple on which the art of such as The ENNas Hallywood Tree Stery erage independent documentary taken and Assimate Premain offer auto-boar crititiens personal on emission from the Life of Tener considerate in French at

langer bitts. Proudcasters who open. Life et Times has looked as everyone worded uncerns the D-word new sub- from Margous Touless Kemper to have independent documentaries for the



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CBC And the formula it may so follow

has a sublime note, there is smoder than

fact, is at oddsover what effect the need with ring extraoration of Canada's paa having on independent production - mis quarte "Aftern is easier to ruleivres. To secure some of the ever-shreding

The documentary community, as into their Rail Offender, his secret-Thou who make union focus province they mast secure a broadcaster-who appeals among viewers. Once the natiseries former. Series, ofter all, are cause: place, the arrangers was, they will ud-

Hitsure Herr Weston unti Shalou, a

excess, all the while complete it up for the

Behood ole Masse is the No. 1-rand

Maac. Biguply sensies AlcEs Regabout every harman on earth," says Wire.

# gentlemen

The hove-York Berry

sports

The foreign course Wome famed on the hearly until the Right honds the four others: Bahe Rath, Lou Gabrig, coach finally gave much acceptance. "Doyou wast meto-wee Markey Marele and manager Maller Haggara. Emergradia is - serior?" the argay lad domarated. "A ne would be nice," the

The death of DiMaggo and the retrement of Wayne

sports, in two countries, in two different amenitisms, the

fore Bransford whose working-class

the most, on its or on the area—and open off a

There have been jerks in sport believ new-Edde Shoo

The lenely Gls. graved for affec-

When she returned home, she said. Farness for his privacy, DiMagon

My favourez sony about Gentley, who at use 10 accept \$78 peaks there that was now paper,



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